

How to get a Engineering Career as your wish? Keep in mind that a well preparation leads to your success. Hereafter are most important tips for Engineering Jobs Interview.

DON'T BE ON TIME – BE EARLY

It is important you arrive at the interview 20-30 minutes early. Obviously, being late sends a negative message about you to the interviewer. Many interviewers don't meet with candidates who arrive late. Plan ahead. Investigate traffic patterns relative to the time of your job interview. Don't expect the interviewer will be sensitive to delays caused by traffic congestion or an unexpected traffic accident. They expect you will allow for those eventualities, just like they do.

DRESS & LOOK PROFESSIONAL

Women: A skirt, dress or dress-suit or pant-suit are the most appropriate for the female candidate. Make sure your clothes are neat, clean and well pressed and make sense. Avoid controversial garb, anything too revealing or too trendy. You want to look professional, not like you are there to get a date or express a fashion statement.

Men: A dress suit, shirt and tie is the most appropriate clothing for the male candidate. Make sure your clothes are neat, clean and well pressed. Avoid flashy colors, jeans, T-shirts or tennis shoes. Wear your hair neat (including facial hair), clean and well groomed.

Oh yeah, and please cover tattoos and body piercings. While your private friends may enjoy the current fad of body art, most likely, a new employer isn't impressed, in fact, may look upon those expressions as somewhat immature – regardless of how you may feel about them. If such corporate attitudes are uncomfortable for you, find another prospective employer who is more open to such un-requested expressions of personality. Otherwise, be professional, dress professional, and behave professionally.

PREPARE

Have a pen, notepad and extra copy of your resume and references with you. Make notes of questions you want to ask that relate to the job and company. Put those items in a place that will be easy for you to get to when you need them in the interview. If you currently use a daily/weekly planner, bring that with you too. You should try to arrive at your interview well rested, with a clear mind and a plan for presenting your credentials and supporting materials like references.

GREET JOB INTERVIEWER ENTHUSIASTICALLY

Smile, be friendly, not nervous, offer a solid handshake and say something friendly, like: "Good morning, pleasure to meet you, and thank you for the opportunity to visit with you today." Show your enthusiasm about the opportunity to work for their company. Remember, they are interviewing you for a job that requires specific skills and genuine enthusiasm — if you don't express that at the interview, they many not be convinced you have the stamina required for the job.

DON'T HIGHLIGHT NEGATIVES

For the job interviewer, it is all about filling the job with the right person. Believe me, most job interviewers don't want to hear about your antique tin can collection, or how you landed that elk last year on your vacation. An interviewer wants your undivided attention on their job needs. Your personal habits distract from that focus. Such personal comments may include topics like: smoking, chewing gum, nervous finger or feet movement, tapping a pencil or a fork, humming, whistling, stretching, cleaning finger nails, clearing your throat, excessive "ums" in conversation, or focusing too much time on unrelated topics. Don't make

negative remarks about your past or present employers or workmates. Negative remarks will not help your cause, and will seem as though you are blaming others for poor results.

RESEARCH THE COMPANY THOROUGHLY

Learn as much as you can about the company and the duties of the job position which interests you, like income range and **associated benefits**. Family and friends are sometimes sources of information about the company you seek for employment. But **don't rely** on hearsay; try to talk to someone in the company about the requirement and expectations of the job you seek. And utilize more than one source of comments about the company you are considering. Any **positive things** you learn about the company make sure you mention them to the interviewer as a way to express your long term interest in the job you seek. Be prepared to answer questions about why you want to work for their company, offering sensible reasons that are practical in results.

PREPARE TO ASK QUESTIONS

You don't want to confuse the interviewer with too many questions. Remember, they are interviewing you, so be prepared to answer all their questions smartly. But challenge the interviewer with some of your own questions – determine those questions before you arrive to the job interview. Keep good eye contact when you ask your questions. Don't get into lengthy discussions. The idea is to **engage the interviewer**, to show them you can take charge when required and get the information you need. You should strive to create a list of questions that go to the heart of the job you seek.

KEEP A GOOD ATTITUDE

Be **confident** and **knowledgeable** and you will express a good attitude. But don't seem over confident in your abilities. Remain relaxed, answer questions sincerely. Be interested in the job and the company. Lighten up some and use a little humor! Your job interviewer should be made to feel you really want the job and their company. **Show serious interest** so that you will be considered a serious candidate. Do not mention offers of interviews with other companies, unless asked.

SPECIFIC QUESTIONS TO EXPECT

When answering questions that have a pre-determined answer, remember to offer a straight forward and immediate answer, and keep it simple. Avoid yes/no answers, unless you are offering an example to illustrate your answer. In fact, as much as possible, try and offer your key answers in a format of: Strategy-then-example. In that sense, if you were to discuss aspects of how to build a team of your workmates, you could answer with a **short comment about your overall strategy** of how to build a team, then follow that up with a quick real-time example of how you recently utilized that strategy and the results you got. Something like – "I build a team by making sure everyone involved understands our mutual goals, the timing, and their influence on those goals. When I did that last Spring, as we were introducing a new product, the goal was to sell more product by training team members to up-sell the new product to existing customers – we increased sales over 20-percent in one month."

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